

Pluck Tea Inc.

As a rapidly growing, ‘best in category’ specialty tea company and an innovative customer - focused organization, we are presently seeking an experienced Operations Manager to join our growing team

#### About Pluck Tea

Pluck Tea was founded in 2012 by Jennifer Commins, a Certified Tea Sommelier and passionate entrepreneur. The company supplies a wide range of teas to foodservice, retail, educational, and office customers.

We are a company that keeps sustainability front of mind by sourcing ingredients from ethical growers, local farms, and Toronto – based suppliers.

Pluck Tea currently holds Kosher, Vegan, Fair Trade, and Organic Certifications and are in process to be GMP/HACCP certified in the coming months.

We value teamwork, integrity, diversity, and respect in our workplace.

#### About the Position

This is a full-time position, with a base salary plus a generous commission that builds substantially over time. Therefore, the successful candidate must be self-driven and organized, with a love for the food industry and a strong work ethic. In addition:

- A driver’s license, and access to a car is required
- Ability to work in a small, dynamic team environment is critical
- Experience with CRMs (Customer Relationship Management) is an asset
- The ability to self – organize and be accountable for results is critical
- Occasional attendance at food festivals or shows is a requirement (4x per year)
- This position reports directly to the founder
- This role is with a fast - growing company that offers flexibility and long term career opportunities, with training and sales tools provided

#### How to Apply

Please visit our website to learn more about Pluck.

- Interested candidates must apply with a cover letter and resume
- Please send your application to [careers@pluckteas.com](mailto:careers@pluckteas.com)
- No phone calls, please
- While all applications are appreciated, only those candidates selected for interview will be contacted